THE MACERICH COMPANY

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

(As Amended and Restated July 28, 2021)

Purpose

The Nominating and Corporate Governance Committee is appointed by the Board of Directors (the "Board") of the Company (1) to assist the Board by identifying individuals qualified to become Board members and to recommend to the Board nominees for election as director by the stockholders or by the Board to fill a vacancy occurring between stockholder meetings; (2) to recommend to the Board adoption of and changes to the Company's Corporate Governance Guidelines; (3) to lead the Board in its annual review of the performance of the Board and its committees; (4) to recommend to the Board director nominees for each Board committee; and (5) to perform such other duties and responsibilities as are set forth in this Charter or delegated by the Board.

Committee Membership

The Nominating and Corporate Governance Committee shall consist of no fewer than three members appointed by the Board. The members of the Nominating and Corporate Governance Committee shall each be independent as determined by the Board pursuant to the <u>Director Independence Standards</u> established by the Board in accordance with the New York Stock Exchange listing standards.

The members of the Nominating and Corporate Governance Committee shall be appointed and replaced by the Board in its discretion.

Committee Meetings

The Committee shall meet as frequently as necessary to perform its responsibilities hereunder. A majority of the members of the Committee shall be present to constitute a quorum for the transaction of the Company's business. The Nominating and Corporate Governance Committee members shall appoint a member to act as Chairperson for the Committee.

Committee Authority and Responsibilities

1. The Nominating and Corporate Governance Committee shall have the sole authority to retain and terminate any search firm or consultant to be used to identify director candidates and shall have sole authority to approve the search firm's or consultant's fees and other retention terms. The Nominating and Corporate Governance Committee shall also have authority to retain the services of legal, financial or other advisors and experts as they deem necessary. The

- Company will provide for appropriate funding, as determined by the Committee, for payment of compensation to any search firms, consultants, advisors or experts employed by the Committee.
- 2. The Nominating and Corporate Governance Committee shall lead the search and evaluation process to identify individuals qualified to be Board members. It is the policy of the Nominating and Corporate Governance Committee to consider director candidates who satisfy the criteria for directors set forth in the Company's Corporate Governance Guidelines and whose election to the Board would not be inconsistent with the criteria for the composition of the membership of the Board as a whole as set forth in the Guidelines. All properly proposed candidates shall be considered in the same manner regardless of the source of such nomination. Stockholders who wish to recommend a director candidate for consideration by the Nominating and Corporate Governance Committee may do so by following the procedures set forth in the Company's Corporate Governance Guidelines. The Nominating and Corporate Governance Committee shall recommend to the Board director nominees for election by stockholders as well as new directors to fill vacancies on the Board occurring between stockholders meetings. These recommendations to the Board shall be made in a manner consistent with the "Selection Process" and "Director Qualifications" outlined in the Company's Corporate Governance Guidelines.
- 3. The Nominating and Corporate Governance Committee shall develop a succession plan to ensure the continuity of the named executive officers, as listed in the Company's Proxy Statement (the "Named Executive Officers"), including policies and principles for Named Executive Officer selection. This plan, on which each Named Executive Officer shall report his or her recommendations at least annually (as it pertains to such Named Executive Officer's position), shall address both emergency succession and succession in the ordinary course of business.
- 4. The Nominating and Corporate Governance Committee shall lead the annual review of the performance of the Board and its committees to determine whether the Board and its committees are functioning effectively. The Committee shall report annually to the Board with an assessment of the performance of the Board and its committees, to be discussed with the full Board following the end of each fiscal year. The assessment will focus on the contributions of the Board and its committees to the Company and specifically focus on areas of potential improvement.
- 5. The Nominating and Corporate Governance Committee shall at least annually review and reassess the adequacy of the Company's Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.
- 6. The Nominating and Corporate Governance Committee may form and delegate authority to subcommittees when appropriate, each subcommittee to consist of

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only independent directors. Any such subcommittee, to the extent provided in the resolutions of the Committee and to the extent not limited by applicable law or stock exchange listing standards, shall have and may exercise all the powers and authority of the Committee. Each subcommittee shall have its own published charter to the extent applicable and keep regular minutes of its meetings and report the same to the Committee or the Board as required. The Nominating and Corporate Governance Committee delegates its responsibility to oversee the evaluation of management to the Compensation Committee consistent with past practices.

- 7. The Nominating and Corporate Governance Committee shall have primary responsibility for the oversight of the Company's environmental, social and governance ("ESG") programs, specifically to:
 - provide strategic oversight concerning social responsibility, environmental and sustainability matters and make recommendations to the Board regarding, or take action with respect to, such matters;
 - evaluate emergent environmental, social and governance-related risks and the Company's social and environmental goals, including policies and programs instrumental to achieving short- and long-term targets, a review of which management shall prepare and present to the Committee periodically; and
 - review a report by management, to be prepared at least annually, that summarizes management's corporate social responsibility activities, including diversity, inclusion and sustainability efforts.
- 8. The Nominating and Corporate Governance Committee shall recommend nominations for chairperson to the other committees of the Company.
- 9. The Nominating and Corporate Governance Committee shall make regular reports to the Board.
- 10. The Nominating and Corporate Governance Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
- 11. The Nominating and Corporate Governance Committee shall annually review its own performance.

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