



Supplier Code of Conduct (SCOC)

The Supplier Code of Conduct (SCOC) outlines Macerich’s fundamental expectations of its suppliers regarding their activities in the production and delivery of goods and services supplied directly to The Macerich Company. The SCOC supports Macerich’s values, purpose, and strategy, as well as internationally recognized standards and appropriate codes of practice. By accepting and abiding by this SCOC, suppliers affirm that they are committed to working with Macerich and are aligned with its values, purpose, and strategy. It is the supplier’s responsibility to achieve and maintain the minimum standards outlined in this SCOC.

The SCOC covers Social Standards, Environment, Community, Corporate Governance and Supply Chain.

Macerich will continue to evaluate suppliers on capability and commercial acumen while taking into consideration compliance with the SCOC where relevant.

This guideline applies to “Significant Suppliers” of goods and services to Macerich, whether local, national or international. In this SCOC, unless the context otherwise indicates:

Significant Suppliers refers to organizations that are under contract (via a Master Supply Agreement, Specialist Service Agreement, Design & Construction Contract, or a Purchase Order) and constitute a significant portion of total operating or construction spend to Macerich. They are usually difficult to replace without significant effort, and they are relied upon to provide essential goods and services to Macerich.

Social Standards

People and Human Rights

It is understood that:

- Suppliers will comply with all relevant state and federal laws and regulations with regard to employment practices including but not limited to living wages, maximum working hours, freedom of association and right to collective bargaining, benefits, health and safety, acceptable living conditions and non-discrimination.
- Suppliers will commit to providing a workplace free of any form of harassment.
- Suppliers will not use any form of forced, bonded, indentured, prison or child labor and free from corporal punishment. All work must be voluntary, and workers shall be free to leave work or terminate their employment with reasonable notice.

Learning & Development

- Suppliers are encouraged to promote an inclusive workplace where employee differences in areas like gender, sexual preference, age, culture, disability, and lifestyle choice are valued.

- Suppliers will strive to provide a workplace that is free of direct or indirect discrimination, harassment or bullying.
- Suppliers are encouraged to provide relevant training, learning and development opportunities for all employees.

Workplace Health and Safety

Suppliers are asked to support and demonstrate their commitment to:

- Prevent worker exposure to potential safety hazards.
- Comply with all relevant local and national laws and regulations concerning occupational health and safety and the provision of health-related benefits to employees.
- Have written safety and health policies and standards.
- Have a documented system to record and reduce work-related injury and illness.

Environment

Suppliers are encouraged to manage the minimization of their environmental impact in the course of doing business and to support and encourage others where it can expressively do so.

Macerich asks that required environmental permits and registrations be obtained, maintained and kept current.

- Suppliers will work to reduce their carbon emissions in areas within their control and strive for carbon neutral products and services in their purchasing process.
- Suppliers will work to maximize the reuse and recycling of materials while minimizing waste volumes with an aim of minimizing waste to landfill.
- Suppliers will work to utilize resources optimally for maximum lifecycle and only to use what is needed.
- Where possible, Suppliers will make a positive contribution to biodiversity, in relation to the products and services they provide.
- Suppliers will work to ensure sustainable use and management of water resources in all areas that it has direct control and to support and encourage others where it can meaningfully do so.

Corporate Governance, Business Conduct and Ethics

- Suppliers are encouraged to comply with all laws and regulations on bribery, corruption, and prohibited trade and business practices.
- Suppliers are asked to conduct their business in accordance with high ethical standards.
- Suppliers are asked to create an effective and transparent allocation of responsibilities between BOD and management, where an applicable management structure exists, ensuring that Macerich can monitor the supplier's compliance with the social standards outlined above.

- Suppliers are encouraged to have effective processes in place to prevent or immediately disclose a conflict of interest or the appearance of a conflict of interest related to its relationship with Macerich.
- Suppliers are encouraged to adhere to acceptable business practices with their suppliers, including providing timely payment.
- Suppliers are asked to adopt similar principles to those outlined in this SCOC in dealing with their Significant Suppliers.

Reporting Concerns

The standards of conduct described in these guidelines are critical to the ongoing success of Macerich. If any supplier, employee or third party have any concerns about compliance or ethics issues while working for Macerich or want to report illegal or unethical activities, contact:

Olivia Bartel Leigh, Senior Vice President, Portfolio Operations and People

Email: Olivia.Laigh@Macerich.com

All matters raised in good faith through these reporting lines will be handled in a confidential and non-retaliatory basis.