

SUPPLIER CODE OF CONDUCT (SCOC)

The standards described in this Supplier Code of Conduct (SCOC) are important to The Macerich Company (“Macerich”). The SCOC supports Macerich’s values, purpose, and strategy, as well as internationally recognized standards and appropriate codes of practice and outlines Macerich’s fundamental expectations of its suppliers. By accepting and abiding by this SCOC, suppliers affirm that they are committed to working with Macerich and are aligned with its values, purpose, and strategy and will maintain the minimum standards outlined in this SCOC. Suppliers are responsible for compliance with these standards by all their personnel, agents, vendors and subcontractors.

The SCOC covers Social Standards, Environment, Community, Corporate Governance and Supply Chain.

Macerich evaluates suppliers’ compliance with this SCOC as well as on capability and commercial acumen.

This SCOC applies to “Significant Suppliers” of goods and services to Macerich, whether local, national or international. In this SCOC, unless the context otherwise indicates:

Significant Suppliers refers to organizations that are under contract (via a Master Supply Agreement, Specialist Service Agreement, Design & Construction Contract, or a Purchase Order) and constitute a significant portion of total operating or construction spend to Macerich.

SOCIAL STANDARDS

Labor & Human Rights

Our expectations of our Suppliers:

- Suppliers are expected to adhere to our Human Rights policy. Along with this, we expect Suppliers to adhere to internationally recognized human rights (UN Guiding Principles on Business and Human Rights) and to respect human rights and uphold fair labor standards and practices.
- Suppliers are expected to comply with all applicable laws and regulations with regard to employment practices including but not limited to: legal minimum working age, living wages and payment of wages in accordance with applicable law; maximum working hours and legal sustenance break and rest requirements; maximum legal working hours; freedom of association and right to collective bargaining without interference, harassment or retaliation; health and safety; acceptable living conditions and non-discrimination. Fundamentally, Suppliers are expected to comply with all wage, benefit and policy entitlements under applicable law, including overtime rules and leave rules.

- Suppliers are expected to commit to providing a workplace free of any form of harassment or illegal discrimination.
- Suppliers will not traffic persons or use any form of forced, bonded, indentured, prison or child labor, threat of or actual coercion, abduction, fraud, violence or corporal punishment of any kind in their employment practices. All work must be voluntary, and workers shall be free to leave work temporarily or terminate their employment with notice reasonable to the circumstances (which in some cases means no notice). Workers will not be required to pay anyone any recruitment of similar fee or incur any other financial obligation for obtaining or introducing employment. Wage deductions will not be used as a disciplinary measure.
- Suppliers are expected to maintain reliable systems to verify compliance with the above and ensure that any agencies or third-party employers used in their workforce comply with these standards.

Learning & Development

Suppliers are encouraged to provide relevant training, learning and development opportunities for all employees to provide a workplace:

- Where differences in areas like gender, sexual preference, age, culture, disability, and lifestyle choice are valued.
- That is free of direct or indirect discrimination, harassment or bullying.

Workplace Health & Safety

Suppliers are expected to demonstrate their commitment to workplace health and safety and support this by:

- Preventing worker exposure to potential safety hazards, including those posing risk to mental and physical health as a result of overwork.
- Allowing workers to refuse unsafe work.
- Complying with all relevant laws and regulations concerning occupational health and safety, including facilities maintenance and fire prevention and the provision of health-related benefits to employees.
- Having written health and safety policies and standards including evacuation and emergency plans.
- Providing safe facilities, including but not limited to, adequate water, toilets and ventilation, adequate first aid kits and stations, well lit, clearly marked and adequate exit routes and doors that are capable of being unlocked from the inside and fire alarm and suppression systems.
- Having a documented system to report, record and reduce work-related injury and illness.

ENVIRONMENT

Suppliers are expected to manage the minimization of their environmental impact in the course of doing business and to support and encourage others where it can do so.

Macerich expects that required environmental permits and registrations are obtained, maintained and kept current.

- Suppliers will work to reduce their hazardous gas emissions in areas within their control and strive for carbon/greenhouse gas neutral products and services in their purchasing process.
- Suppliers will work to maximize the reuse and recycling of materials while minimizing waste volumes with the aim of minimizing waste to landfill and controlling hazardous or toxic waste emissions.
- Suppliers will work to utilize resources optimally for maximum lifecycle and only to use what is needed.
- Where possible, Suppliers will make a positive contribution to biodiversity, in relation to the products and services they provide.
- Suppliers will work to ensure sustainable use and management of water resources and support and encourage others where it can meaningfully do so.

CORPORATE GOVERNANCE, BUSINESS CONDUCT & ETHICS

- Suppliers are expected to comply with all laws and regulations on bribery, corruption, and prohibited trade and business practices.
- Suppliers are asked to conduct their business in accordance with high ethical standards, including in the context of gifts and entertainment.
- Suppliers are asked to create an effective and transparent allocation of responsibilities between BOD and management, where an applicable management structure exists, ensuring that Macerich can monitor the supplier's compliance with the social standards outlined above.
- Suppliers are expected to have effective processes in place to prevent or immediately disclose a conflict of interest or the appearance of a conflict of interest related to its relationship with Macerich.
- Suppliers are encouraged to adhere to acceptable business practices with their suppliers, including providing timely payment.
- Suppliers are asked to adopt similar principles to those outlined in this SCOC in dealing with their significant suppliers.



REPORTING CONCERNS

The standards of conduct described in these guidelines are critical to the ongoing success of Macerich and its supplier relationships. If any supplier, employee or third party have any concerns about compliance or ethics issues involving or relating to Macerich or want to report illegal or unethical activities, contact:

Olivia Bartel Leigh, Executive Vice President of Enterprise Operations | Olivia.Leigh@Macerich.com

All matters raised in good faith through these reporting lines will be handled in a confidential manner, to the extent feasible. Macerich does not tolerate retaliation for reports made in good faith.

POLICY REVISIONS

This Supplier Code of Conduct (SCOC) is subject to revision and update from time to time, with approval by Macerich's Chief Legal Officer. This Supplier Code of Conduct (SCOC) was approved and made effective on *June 24, 2025*.