FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington	, D.C. 20549	
wasnington	, D.C. 20549	

STATEMENT OF CHANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Hash Steve				er Name an CERICH				Symbol				Relationship of Reporting Person(s) to Issuer (Check all applicable)							
masii S	<u>teve</u>								•				X	Director			10% Ow	ner	
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)					\dashv	Officer (below)	give title		Other (sp below)	pecify						
		VD.																	
SUITE 7	00				4 If A	nondmont I	Doto o	of Origin	al Filo	d (Month/D	ou/Voor\		6 Inc	lividual or la	int/Croup	Filing	(Chook Appli	aabla	
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	6. Individual or Joint/Group Filing (Check Applicable Line)							
SANTA	_												X	Form file	ed by One	Repor	ting Person		
MONICA	A C.	A	90401											Form file Person	ed by Mor	e than	One Reporti	ng	
(City)	(S	tate)	(Zip)																
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			action 2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	Transaction Disposed Of (D) (Insti			5. Amount of Securities Beneficially Owned Following		Form: Direct I (D) or Indirect I (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership						
						Cod	le V	Amount	(A) or (D) Pri		Price	Reported Transaction(s) (Instr. 3 and 4)				nstr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Co	e, Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Deriv. Security (Instr. 3 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Co	de V	(A)	(D)	Date Exercis	sable	Expiration Date	Title	- Ji	Amount or Number of Shares		(Instr. 4)				
Phantom Stock Units	(1)	01/01/2020		A		2,795.62		(2)		(2)	Comm		2,795.62	\$0.00	5,165.4	7 ⁽³⁾	D		

Explanation of Responses:

- 1. Convertible on a 1 for 1 basis
- 2. The shares attributable to the phantom stock units generally first become distributable upon the earlier of January 1, 2030 or the January 1 following the date of termination of service pursuant to an earlier election in accordance with the Plan terms
- 3. Includes 128.87 previously unreported phantom stock units accrued under the dividend reinvestment feature of the Plan.

Remarks:

Lisa Pena for Steven R. Hash 01/03/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.