



Health & Safety Policy

The Macerich Company has a goal to be a positive contributor to the health and safety of stakeholders, employees, and the community; the Company intends to use best industry practices in its approaches to safety and health at our retail properties, and corporate offices.

The Macerich Company is committed to ensuring that the operations of Macerich at all our Retail Centers and Offices are conducted in a manner which safeguards the health and safety of employees, tenants, contractors, customers and members of the public who are either present at, or affected by our operations.

Our commitment to health and safety is demonstrated through:

- A strong safety culture, where our leaders are accountable for ensuring safety risks are identified, and mitigated.
- Clear safety objectives and targets that meet the intent of this health and safety policy.
- Assessing our policies on a continuous basis.
- A comprehensive risk management system based on continuous improvement.
- A focus on training and education to ensure our employees have the appropriate skills, resources and support to identify and manage safety and health risks, and to contribute to ongoing improvements in our safety performance.
- Ensuring contractors working on behalf of the company are suitably qualified to perform the tasks safely and in compliance with applicable standards.
- A proactive and transparent approach to investigating and reporting incidents.

To fulfill these objectives, Macerich consults with stakeholders to ensure that the policy, and our approach to implementation of the Policy, are effective. Employees are encouraged to take responsibility for their own health and safety, and to report hazardous conditions and/or practices and to make suggestions that will improve the safety of the workplace.

This Policy and the objectives are reviewed on an annual basis, and communicated to vendor(s) to ensure that all policies and procedures meet the Macerich Risk Management Policy and the requirements of individual properties.

Macerich is committed to maintaining its health and safety performance at a high level and it considers no undertaking to be so important or urgent that it cannot be done safely.